



SHAPING GREAT COMMUNITIES

Posting Date: Wednesday, May 22, 2024

Application Deadline: as soon as possible and no later than Friday, June 21, 2024

Location: Kitchener office – 72 Victoria Street South, Suite 201

Role: Urban Designer

Are you passionate about shaping vibrant, sustainable cities? Do you have a keen eye for design and a drive to create impactful urban environments? Join our dynamic team as an Urban Designer and help us transform rural and urban spaces into thriving communities.

Who are we looking for:

GSP Group is currently seeking a full-time Urban Designer with 1 to 3 years of professional experience to join our Kitchener office. This is your opportunity to work among a creative and multi-disciplinary team of planners, urban designers and landscape architects on a variety of exciting development projects.

GSP Group is an employee-owned company that has been providing land use planning, urban design and landscape architecture services for close to 30 years. We provide our services to both the private and public sectors on a wide range of multi-disciplinary projects across southern Ontario, demonstrating our passion for *shaping great communities*.

What we offer:

We have a dynamic team of energetic and passionate professionals who are committed to working together to create great places, and doing so in a collegial, engaging, and fun environment. We believe that every project we are a part of provides new opportunities and experiences to draw upon. We utilize this belief to promote the professional development and mentorship of staff to benefit both our overall team and our clients. We offer:

- competitive salaries, benefits and profit sharing;
- social events and work-life balance through our Social, Health & Wellness, and Sustainability Committees (Green Team);
- summer hours (half-day Fridays) from Victoria Day through to Labour Day;
- hybrid work model: work at least 2 days a week from our renovated open-studio office in Kitchener's Innovation District.

PLANNING | URBAN DESIGN | LANDSCAPE ARCHITECTURE

72 Victoria St. S., Suite 201, Kitchener, ON, N2G 4Y9
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gspgroup.ca

Responsibilities associated with this position:

Key responsibilities of this position include but are not limited to:

- Preparing urban design documents, including Urban Design Brief/Reports and Guidelines, Visual Impact Assessment and Sun/Shadow Study Analysis.
- Assisting in the preparation of Expert Witness documents (letters, memoranda, and reports) and supporting senior staff through Ontario Land Tribunal proceedings.
- Assisting in the preparation of materials for public workshops, client meetings, internal workshops, and Council meetings.
- Site visits and research to understand project context, taking notes and photographs.
- Supporting a multidisciplinary team of planners, landscape architects and designers on planning and urban design projects.
- Assisting in the preparation of proposals in response to RFQs and RFPs.
- Collaborate with clients, consultants, government agencies and other experts.

Qualifications required for this position:

Candidates applying for this position with GSP should have the following qualifications:

- A bachelor's or master's degree in planning, architecture, landscape architecture, or urban design from an accredited university or college and a minimum of 1- 3 years of experience delivering planning or urban design projects in a professional setting.
- An interest and/or experience in architecture, landscape architecture, urban design, and sustainable urban development.
- Exceptional writing and document layout skills.
- Strong analytical and organizational skills with attention to detail.
- Motivated, flexible and enthusiastic team player able to work in multi-disciplinary teams.
- Proficiency in design software such as AutoCAD, Sketchup, Adobe Suite (InDesign, Illustrator, and Photoshop) is required.
- Experience with design and mapping software including 2D drafting, 3D modeling, and/or GIS would be considered an asset.

A little more about our company:

If this position with GSP Group sounds like an opportunity for you, we invite qualified applicants to apply by providing a cover letter, resume and portfolio of work in PDF format in confidence to gsp@gspgroup.ca, Attn: Vice-President and marked 'Urban Designer Position'. We would like to hear from you as soon as possible and no later than June 21, 2024. We thank all those who submit applications, however only those candidates selected for an interview will be contacted.